**JUDETUL IALOMITA**

**COMUNA GURA IALOMITEI LISTA**

**cuprinzand toate functiile din cadrul Primariei si Consiliului Local Gura Ialomitei, judetul Ialomita**

**luna MARTIE , anul 2025**

**in conformitate cu prevederile art. 33 din Legea nr. 153/2017**

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| ***Nr.*** ***crt*** | **Numele****si****prenu-****mele** | **Fun-****ctia** | **Salariu l de baza****-lei-** | **Baza legala acordare salariu****de baza** | **Baza de** **calcul salariu de baza** | **Indemni****-zatia****-lei-** | **Baza** **legala** **acordare** **in-demni-****zatie** | **Baza de** **calcul****indemnizatie** | **sporuri** | **Valoa-****rea****anuala a vauchere-****lor** **de vacanta** **care urmea-****za** **sa fie** **acordate** **pentru** **perioada** **lucrata de** **un** **an-****-art. 1, alin. (2) din OUG nr. 8/2009, cu modificarile si completarile ulterioare;****-lei-**  | **Indemnizatia** **de** **hrana** **care se acorda in baza****art. 18 din Legea 153/2017 , actualizata;****HGR nr.937/2018 privind stabilirea salariului de baza minim brut pe tara garantat in plata;****(2080x2:12=347)****lei/luna** | **Norma de hrana acordata** **lei/zi (ptr. zilele calendaristice)****art. 14, art. 35^1 din Legea nr. 155/2010;****HG nr. 171/2015;****OG nr. 26/1994;** |
| **Control****financiar****preventiv****art. 15** **din Legea nr.** **153/2017** | **Spor de noapte****Art.20 din** **Legea .nr. 153/2017** | **Spor conditii vatamatoare****Anexa VIII****Legea nr. 153/2017** | **Spor stres/risc** |  |  |  |
| **%** | **lei** | **%** | **lei** | **%** | **lei** | **%** | **lei** |  |  |  |
| **1.** | **Florea Alexandru**  | **Pri-mar** | **-** | **-** | **-** | **14 490** | **art. 38****din** **Lg 153/2017****Art. 1, alin. (4) din OUG** **168/****2022;****Majorare indemnizatie cu 5%-OUG nr. 115/2023;****Majorare indemnizatie cu 50%- HG 234/2023** | **art.** **38** **alin. (3),** **lit.f;****ane-****xa IX** **poz****28****din** **Lg****153****din****2017****H.G . nr. 234/2023;****OUG 115/2023;****HG 234/2023** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** |
| **2** | **Chiriac** **Gheorghe** | **viceprimar** | **-** | **-** | **-** | **10 868** | **art. 38****din** **Lg 153/2017****Cu mod si complrt ulterioare;** **Majorare indemnizatie cu 50%- HG 234/2023** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** |
| **3**  | **MHAILA STEFAN** | **Consilier personal al primarului**  | **5667** | **Anexa****VIII, cap. II, lit. A, III, b, poz. 2, IV, b, nota subsol din Legea-cadru nr. 153/2017;****–HCL 49/28 12 2023;** | **Legea 153/2017;****HCL nr. 49/28 12 2023;** |  |  |  |  |  |  |  | **10** | **568** | **-** | **-** | **800** | **Lunar a 12-a parte a doua salarii de baza minime brute pe tara garantate in plata** **(347 lei/luna)** | **-** |
| **4** | **Ivascu** **Stefana** | **Secretar****general UAT** | **6195** | **art. 11;art. 38, alin. (3), lit. e), f) ; art. 25; din** **Legea -cadru** **nr. 153/, 2017 , actualizata;****HCL nr.****2 din 10 01 2018;****Majorat salariu prin HCL 16/25 05 2023;** **Majorat salariu –HCL 49/28 12 2023;** | **majorarea cu 30% a salariului de baza de 3950 lei stabilit prin HCL nr. 22/ 31 07 2017, astfel incat sa nu depaseasca indemnizatia viceprimarului;****majorat salariu;****art. 11 din Legea 153/2017;** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **10** | **620** | **-** | **-** | **800** | **lunar a 12-a parte din doua salarii de baza minime brute pe tara garantate in plata (347 lei/luna);** | **-****-** |
| **5** | **Radu Radita** | **Inspector, superior, gradatia 5** | **7368** | **art. 11; art. 38, alin. 3, lit. e, f); art. 25****din****Legea****nr. 153/****2017, actualizata****;****HCL nr. 2din** **10 01 2018;****Majorat salariu prin HCL nr. 16/25 04 2023;****Majorat salariu –HCL 49/28 12 2023;** | **majorarea cu 30 % a salariului de baza de 3487 lei ;****Majorat salariu;****Legea nr. 153/2017;****HG nr. 234/2023;** | **-** | **-** | **-** | **10** | **737** | **-** | **-** | **10** | **737** | **-** | **-** | **800** | **lunar a 12-a parte din doua salarii de baza minime brute pe tara gaantate in plata****(347 lei/luna);** | **-** |
| **6.**  | **Pana Vasile** | **Inspec-tor, supe-- rior, grada-****tia 5** | **6801** | **art. 11, art. 38, alin. (3), lit. e), f); art. 25****din** **Legea** **nr. 153/****2017, actualizata;****HCLnr. 2/10 01 2018;****Majorat salariu prin HCL nr. 16/25 04 2023;****M ajorat salariu HCL nr. 49/28 12 2023** | **majorarea cu 30 % a salariului de baza de 3487 lei;****majorat salariu;****Legea 153/2017;****HG 234/2023;** | **-** | **-** | **-** | **10** | **681** | **-** | **-** | **10** | **681** | **-** | **-** | **800** | **lunar a 12-a parte din doua salarii de baza minime brute pe tara garantate in plata****(347 lei/luna)** | **-****-** |
| **7.** | **Chifor****Craciun** **Steluta** | **Inspec-****tor, supe-rior,** **gradatia 5** | **5667** | **art. 11 , art. 38, alin. (3), lit. e) , f) ; art. 25 din****Legea****nr. 153/2017; hcl nr. 2/10 01 2018;****majorat salariu prin HCL nr. 16/25 04 2023;****majorat salariu – hcl 49/28 12 2023** | **majorarea cu 30 % a salariului de baza de 3487 lei;****Majorare** **Salariu;****Legea nr. 53/2017;** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **10** | **567** | **-** | **-** | **800** | **lunar a 12-a parte din doua salarii de baza minime brute pe tara garantate in plata****(347 lei/luna)** | **-** |
| **8** | **Dumitru** **Lenuta** | **Inspec-****tor, su-****perior, gradatia 5** | **5667** | **art.11 , art. 38, alin. (3), lit. e), f)) din Legea nr. 153/2017, actualizata; hcl nr. 2/10 01 2018;****majorat salariu prin HCL;****majorat salariu –HCL nr.49/28 12 2023;** | **majorarea cu 30% a salariului de baza brut de 3487 lei;****HCL nr. 16/25 04 2023;****Legea 153/2017;** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **10** | **567** | **-** | **-** | **1450** | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata (347 lei/luna);** | **-** |
| **9.**  | **Trandafir****Tudorel** | **Inspec-****tor, supe-rior,** **gradatia 5** | **7368** | **art. 11, art. 38, alin. (3), lit. e) , f); art. 25 din Legea nr. 153/2017, actualizata; hcl nr. 2/10 01 2018;****majorare salariu prin HCL nr. 16/25 04 2023;****majorat salariu- HCL 49/28 12 2023** | **majorarea cu 30 % a salariului de baza brut ;****Majorare salariu;****Legea 153/2017;****HGnr. 234/2023;** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **10** | **737** | **-** | **-** | **800** | **lunar a 12-a parte****din doua salarii minime brute pe tara garantate in plata****(347 lei/luna)** | **-** |
| **10.** | **Marin** **Cosmina-Madalina**  | **Referent, clasa III, asistent** | **4624** | **Art. 11, art. 38 din Lg 153/2017; hcl 5/08 02 2022;****Majorare salariu prin HCL nr. 16/25 04 2023;****Majorat salariu –HCL 49/28 12 2023;** | **Lg. 153/****2017****HCL 5/2022;****Majorare salariu prin HCL****Legea nr. 153/2017;** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **10** | **463** | **-** | **-** | **800** | **lunar a 12 a parte din doua salarii minime brute pe tara garantate in plata (347 lei/luna)** | **-** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | **-** |
| **11** | **Ionascu** **Claudia****Mihaela** | **Inspector,****Superior, gradatia 4** | **7187** | **art. 11 ; art.38, alin. (3) , lit. e), f) din Legea nr. 153/2017, actualizata; hcl nr. 2/10 01 2018;****majorare salariu prin HCL 16/25 04 2023;****majorat salariu –hcl nr. 49/28 12 2023;** | **majorarea cu 30 % a salariului de baza brut ;****Majorare salariu;****Legea nr 153/2017; HGnr. 234/2023;** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **10** | **719** | **-** | **-** | **800** | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata;****(347 lei/luna);** | **-** |
| **12** | **Petroai-ca** **Paulica** | **Inspector****de** **specialitate, grad****.IA, gradatia 4** | **6637** | **art. 11, art. 38, alin. (3), lit. e), f); art. 25****din Legea nr. 153/2017, actualizata; hcl nr. 2/10 01 2018;****majorare salariu prin HCLnr. 16/25 04 2023;****majorare salariu –HCL nr. 49/28 12 2023;** | **majorarea cu 30% a salariului de baza brut de 3200 lei;****Majorat salariu prin hcl;****Legii nr. 153/2017;****HGnr. 234/2023;** | **-** | **-** | **-** | **10** | **664** | **-** | **-** | **10** | **664** | **-** | **-** | **800** | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata;****(347lei/luna);** | **-** |
| **13** | **Stoian****Fanel** | **Inspector, superior, gradatia 4;** | **7187** | **art. 11; art. 38, alin. (3), lit. e), f); art. 25****din Legea nr. 153/2017,actualizata;****hcl nr. 2/10 01 2018;HCL nr. 46/29 10 2019;****majorat salariu prin HCL nr. 16/25 04 2023;****majorat salariu –HCL nr. 49/28 12 2023;** | **majorarea cu 30% a salariului de baza brut de 3319 lei;****Majorat salariu;****Legea nr. 153/2017;****HGnr. 234/2023;** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **10** | **719** | **-** | **-** | **800** | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata ;****(347 lei/luna);** | **-** |
| **14** | **Ogrezeanu****Marian** | **Guard,****Gradatia 5;** | **4840** | **art. 11; art. 38, alin. (3), lit.e), f); art. 25** **din Legea nr. 153/2017, actualizata; hcl nr. 2/10 01 2018;****HGR nr. 1447/2022;****Majorat salariul prin HCL nr. 16/25 04 2023;****Majorat salariu HCL nr. 49/28 12 2023;** | **majorarea cu 30% a salariului de baza brut ;****majorat /adus****salariul la salariului minim brut pe tara garantat in plata de la 01 01 2023;****Majorat salariul;****Legea 153/2017;** | **-** | **-** | **-** | **-** | **-** | **25** | **proportional cu orele lucrate** | **10** | **484** | **-** | **-** | **800** | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata;****(347 lei/luna);** | **-** |
| **15** | **Serban Margarit** | **Guard, gradatia 4;** | **4722** | **Art. 11 ; art. 38, ailin. (3), lit. e) , f) din Legea nr. 153/2017, actualizata; hcl nr. 2/10 01 2018;****HGR nr. 1447/2022;****Majorat salariul prin HCL nr. 16/25 04 2023;****Majorat salariul-HCL 49/28 12 2023;** | **majorarea cu 30% a salariului de baza brut ;** **majorat /adus****salariul la salariul minim brut pe tara de la 01 01 2023;****Majorat salariul****Legea 153/2017;** | **-** | **-** | **-** | **-** | **-** | **25** | **prop. Cu ore lucrate** | **10** | **473** | **-** | **-** | **800** | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata;****(347 lei/luna;** | **-** |
| **16** | **Petroai-****ca****Marian** | **Paznic****Politia****Locala, gradatia 4;** | **4722** | **Art. 11;art. 38, alin. (3), lit. e/, f)****din Legea****nr. 153/2017, actualizata;****hcl nr. 2/10 01 2018;****-HGR nr.****1447/2022;****Majorat salariu prin HCL nr. 16/25 04 2023;****actualizare norma hrana prin HCL nr. 23/15 06 2023;****majorat salariu HCL 49/28 12 2023;** | **majorar a cu 30% a salariului de baza brut de 2134 lei;****majorat /adus salariul la salariulde baza minim brut pe tara garantat in plata de la 01 01 2023;****majorat salariu si norma hrana;****Legea nr. 153/2017;** | **-** | **-** | **-** | **-** | **-** | **25** | **proportional cu orele lucrate** | **10** | **473** | **-** | **-** | **800** | **-** | **48** |
| **17** | **STOIAN** **NICUSOR DANIEL** | **Functionar public , clasa III, politist local, asistent;** | **5724** | **HCL nr. . 46/15 12 2021;****Legea nr. 153/2017;****Majorat salariul de baza prin HCL nr. 16/25 04 2023;****Actualizat norma de hrana prin HCL nr. 23/15 06 2023;****Majorat salariu-hcl 49/28 12 2024;** | **Stabilit salariu;****Majorat salariul prin HCL;****Actualizat norma de hrana prin hcl ;****O.G/ 26/1994; HG nr. 171/2015;****Legea 153/2017;****HG 234/2023;** | **-** | **-** | **-** | **-** | **-** | **25**  | **Proportional cu orele de noapte lucrate** | **10** | **573** | **-** | **-** | **800** | **-** | **48** |
| **18** | **Ionascu** **Petrica** | **Paznic****Politia loc.****Grd 2;** | **4386** | **Art. 11 Legea 153/2017; hcl nr.2/2018;****HGR nr. 1447/****2022;****HCL 16/25 04 2023 ;****HCL nr. 23/15 06 2023;****Majorat salariu –HCL 49/28 12 2023;** | **Stabilire salariu;****Majorare/adus salariul la salariul de baza minim brut pe tara garantat in plata de la 01 01 2023;****Majorare salariu;****actualizare norma hrana;****Legea nr. 153/2017;** | **-** | **-** | **-** | **-** | **-** | **25** | **Proport cu orele de noapte lucrate** | **10** | **439** | **-** | **-** | **800** | **-** | **48** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | **-** |
| **19** | **Dragan** **Paul** | **Sofer, tr. I, gradatia 5;****Nu are contractul incetat** | **4906** | **Art. 11, art. 38, alin. (3), lit. e), f) din** **Legea nr. 153/2017, actualizata; hcl nr. 2/10 01 2018;****HCL nr. 16/25 04 2023;****Majorat salariul –HCL nr. 49/28 12 2024;** | **majorat salariu conform HCL 14/2020;****majorat salariu;****Legea 153/2017;** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **10** | **491** | **-** | **-** | **800** | **lunar a 12-a parte****din doua salarii minime brute pe tara garantate in plata;****(347 lei/luna);**  | **-** |
| **20** | **Ivan Mihai** | **Sofer, tr. I , gradatia 5;** | **5419** | **Art. 11, art. 38, alin. (3), lit. e), f) din Legea nr. 153/2017, actualizata; HCL nr. 2/10 01 2018****HCL nr. 16/25 04 2023;****Majorat salariu-HCL nr. 49/28 12 2024;** | **majorat salariu conform HCL nr. 15/24 05 2024;****Majorat salariu;****Legea nr. 153/2017;** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **10** | **542** | **-** | **-** | **800** | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata;****(347 lei/luna);** | **-** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **21** | **Lemnaru Mitel** | **Muncitor****Necalificat, gradatia 3;** | **4709** | **Art. 11, art. 38, alin. (3), lit. e), f)****din Legea nr. 153/2017, actualizata; hcl nr. 2/10 01 2018;****HGR nr. 1447/****2022;****HCL nr. 16/25 04 2023;****Majorat salariul –HCL nr. 49/28 12 2023;** | **-majorarea cu 30% a salariului de baza brut de 1919 lei;****-trecerea din gradatia 2 in gradatia 3(2X2,5%) incep cu 01 01 2019;****Majorat/adus salariul la salariul de baza minim brut pe tara garantat in plata de la 01 01 2023;****Majorat salariu;****Legea nr. 153/2017;** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **10** | **471** | **-** | **-** | **800** | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata** **(347 lei/luna);** | **-** |
| **22** | **Tudor****Maria** | **Referent, gradul IA****(di-rector****Camin cultural), gradatia 5;** | **5184** | **art. 38, alin. (4) ; anexa III Cultura din Legea nr.** 153/2017, **actualizata;** ***OUG nr. 115/2022;******Majorat salariul cu 10 % conform******OUG nr. 168/2022;******Majorat salariu;*** | ***¼ din diferenta salarului prevazut pentru 2022 si salariul afferent lunii dec 2021;******Majorat salariul cu 10 % incepand cu 01 01 2023;******OUG nr 115/2023;******OUG nr 53/2024;*** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **10** | **165** | **-** | **-** | **800** |  **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata****(347 lei/luna)** | **-** |
| **23.** | **Oprea** **Rodica** | **Asistent****medical****principal, gradatia 5;** | **5830** **la care se adauga indemnizatia lunara de 500 lei** | **art. 38 , alin. (3), lit. a) , b) din Legea nr. 153/2017, actualizata;****OG 42/2003;****Majorat salariu –OUG nr. 19/2024;** | **Stabilit****Salariu l la nivelul anului 2022;****Acordare indemnizatie lunara de 500 lei adaugata la salariul de baza brut;****OUG nr. 19/2024;** | **-** | **-** | **-** | **-** | **-** | **--** | **-** | **-** | **-** | **7** | **340** | **800** | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata** **(347 lei/luna)** | **-** |
| **24** | **MOACA****MARIANA** | **Asistent****medical principal, gradatia 2;** | **5283****la care se adauga indemnizatia lunara de 500 lei** | **art. 38, alin. (3), lit. a), b)****din Legea nr. 153/2017, actualizata;****OG nr. 42/2023;****Majorat salariu- OUG 19/2024;** | **Stabilit****salariul la nivelul anului 2022;****acordat indemnizatie lunara de 500 lei;****OUG 19/2024** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **7** | **304** | **800** | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata****(347 lei/luna)** | **-** |

 **PRIMAR**

**FLOREA ALEXANDRU**