**JUDETUL IALOMITA**

**COMUNA GURA IALOMITEI LISTA**

**cuprinzand toate functiile din cadrul Primariei si Consiliului Local Gura Ialomitei, judetul Ialomita**

**luna SEPTEMBRIE , anul 2025**

**in conformitate cu prevederile art. 33 din Legea nr. 153/2017**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| ***Nr.***  ***crt*** | **Numele**  **si**  **prenu-**  **mele** | | **Fun-**  **ctia** | | **Salariu l de baza**  **-lei-** | | **Baza legala acordare salariu**  **de baza** | | **Baza de**  **calcul salariu de baza** | | **Indemni**  **-zatia**  **-lei-** | | **Baza**  **legala**  **acordare**  **in-demni-**  **zatie** | | **Baza de**  **calcul**  **indemnizatie** | | **sporuri** | | | | | | | | | | | | | | | | | | | | | | | | | | | **Valoa-**  **rea**  **anuala a vauchere-**  **lor**  **de vacanta**  **care urmea-**  **za**  **sa fie**  **acordate**  **pentru**  **perioada**  **lucrata de**  **un**  **an-**  **-art. 1, alin. (2) din OUG nr. 8/2009, cu modificarile si completarile ulterioare;**  **-lei-** | | | | | | | | | | | **Indemnizatia**  **de**  **hrana**  **care se acorda in baza**  **art. 18 din Legea 153/2017 , actualizata;**  **HGR nr.937/2018 privind stabilirea salariului de baza minim brut pe tara garantat in plata;**  **(2080x2:12=347)**  **lei/luna** | | | | | | | | | **Norma de hrana acordata**  **lei/zi (ptr. zilele calendaristice)**  **art. 14, art. 35^1 din Legea nr. 155/2010;**  **HG nr. 171/2015;**  **OG nr. 26/1994;** | | | | | | | | |
| **Control**  **financiar**  **preventiv**  **art. 15**  **din Legea nr.**  **153/2017** | | | | **Spor de noapte**  **Art.20 din**  **Legea .nr. 153/2017** | | | | **Spor conditii vatamatoare**  **Anexa VIII**  **Legea nr. 153/2017** | | | | **Spor stres/risc** | | | | | | | | | | | | | | |  | | | | | | | | | | | | | | | |  | | | | | | | | |  | | | | | | | | |
| **%** | | **lei** | | **%** | | **lei** | | **%** | | **lei** | | **%** | | | | | | | **lei** | | | | | | | | | |  | | | | | | | | | | | | | | |  | | | | | | | | |  | | | | | | | | |
| **1.** | **Florea Alexandru** | | **Pri-mar** | | **-** | | **-** | | **-** | | **14 490** | | **art. 38**  **din**  **Lg 153/2017**  **Art. 1, alin. (4) din OUG**  **168/**  **2022;**    **Majorare indemnizatie cu 5%-OUG nr. 115/2023;**  **Majorare indemnizatie cu 50%- HG 234/2023** | | **art.**  **38**  **alin. (3),**  **lit.f;**  **ane-**  **xa IX**  **poz**  **28**  **din**  **Lg**  **153**  **din**  **2017**  **H.G . nr. 234/2023;**  **OUG 115/2023;**  **HG 234/2023** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | | | | | | **-** | | | | | | | | | | **-** | | | | | | | | | | | **-** | | | | | | | | | **-** | | | | | | | | |
| **2** | **Chiriac**  **Gheorghe** | | **viceprimar** | | **-** | | **-** | | **-** | | **10 868** | | **art. 38**  **din**  **Lg 153/2017**  **Cu mod si complrt ulterioare;**  **Majorare indemnizatie cu 50%- HG 234/2023** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | | | | | | **-** | | | | | | | | | | **-** | | | | | | | | | | | **-** | | | | | | | | | **-** | | | | | | | | |
| **3** | **MHAILA STEFAN** | | **Consilier personal al primarului** | | **5667** | | **Anexa**  **VIII, cap. II, lit. A, III, b, poz. 2, IV, b, nota subsol din Legea-cadru nr. 153/2017;**    **–HCL 49/28 12 2023;** | | **Legea 153/2017;**  **HCL nr. 49/28 12 2023;** | |  | |  | |  | |  | |  | |  | |  | | **-** | | **-** | | **-** | | | | | | | **-** | | | | | | | | | | **800** | | | | | | | | | | | **Lunar a 12-a parte a doua salarii de baza minime brute pe tara garantate in plata**  **(347 lei/luna)** | | | | | | | | | **-** | | | | | | | | |
| **4** | **Ivascu**  **Stefana** | | **Secretar**  **general UAT** | | **6195** | | **art. 11;art. 38, alin. (3), lit. e), f) ; art. 25; din**  **Legea -cadru**  **nr. 153/, 2017 , actualizata;**  **HCL nr.**  **2 din 10 01 2018;**  **Majorat salariu prin HCL 16/25 05 2023;**  **Majorat salariu –HCL 49/28 12 2023;** | | **majorarea cu 30% a salariului de baza de 3950 lei stabilit prin HCL nr. 22/ 31 07 2017, astfel incat sa nu depaseasca indemnizatia viceprimarului;**  **majorat salariu;**  **art. 11 din Legea 153/2017;** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | | | **-** | | | | | | | | **-** | | | | | | | | | | **800** | | | | | | | | | | | | | | **lunar a 12-a parte din doua salarii de baza minime brute pe tara garantate in plata (347 lei/luna);** | | | | | | | | **-**  **-** | | | | | | | | |
| **5** | **Radu Radita** | | **Inspector, superior, gradatia 5** | | **7368** | | **art. 11; art. 38, alin. 3, lit. e, f); art. 25**  **din**  **Legea**  **nr. 153/**  **2017, actualizata**  **;**  **HCL nr. 2din**  **10 01 2018;**  **Majorat salariu prin HCL nr. 16/25 04 2023;**  **Majorat salariu –HCL 49/28 12 2023;** | | **majorarea cu 30 % a salariului de baza de 3487 lei ;**  **Majorat salariu;**  **Legea nr. 153/2017;**  **HG nr. 234/2023;** | | **-** | | **-** | | **-** | | **10** | | **737** | | **-** | | **-** | |  | | **-** | | | | **-** | | | | | | | | **-** | | | | | | | | | | **800** | | | | | | | | | | | | | | **lunar a 12-a parte din doua salarii de baza minime brute pe tara gaantate in plata**  **(347 lei/luna);** | | | | | | | | **-** | | | | | | | | |
| **6.** | **Pana Vasile** | | **Inspec-tor, supe-- rior, grada-**  **tia 5** | | **7368** | | **art. 11, art. 38, alin. (3), lit. e), f); art. 25**  **din**  **Legea**  **nr. 153/**  **2017, actualizata;**  **HCLnr. 2/10 01 2018;**  **Majorat salariu prin HCL nr. 16/25 04 2023;**  **M ajorat salariu HCL nr. 49/28 12 2023** | | **majorarea cu 30 % a salariului de baza de 3487 lei;**  **majorat salariu;**  **Legea 153/2017;**  **HG 234/2023;** | | **-** | | **-** | | **-** | | **10** | | **737** | | **-** | | **-** | | **-** | | **-** | | | | **-** | | | | | | | | **-** | | | | | | | | | | **800** | | | | | | | | | | | | | | **lunar a 12-a parte din doua salarii de baza minime brute pe tara garantate in plata**  **(347 lei/luna)** | | | | | | | | **-**  **-** | | | | | | | | |
| **7.** | **Chifor**  **Craciun**  **Steluta** | | **Inspec-**  **tor, supe-rior,**  **gradatia 5** | | **5667** | | **art. 11 , art. 38, alin. (3), lit. e) , f) ; art. 25 din**  **Legea**  **nr. 153/2017; hcl nr. 2/10 01 2018;**  **majorat salariu prin HCL nr. 16/25 04 2023;**  **majorat salariu – hcl 49/28 12 2023** | | **majorarea cu 30 % a salariului de baza de 3487 lei;**  **Majorare**  **Salariu;**  **Legea nr. 53/2017;** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | | **-** | | | | | | | | | | **-** | | | | | | | | | **800** | | | | | | **lunar a 12-a parte din doua salarii de baza minime brute pe tara garantate in plata**  **(347 lei/luna)** | | | | | | | | | **-** | | | | | | | | |
| **8** | **Dumitru**  **Lenuta** | | **Inspec-**  **tor, su-**  **perior, gradatia 5** | | **5667** | | **art.11 , art. 38, alin. (3), lit. e), f)) din Legea nr. 153/2017, actualizata; hcl nr. 2/10 01 2018;**  **majorat salariu prin HCL;**  **majorat salariu –HCL nr.49/28 12 2023;** | | **majorarea cu 30% a salariului de baza brut de 3487 lei;**  **HCL nr. 16/25 04 2023;**  **Legea 153/2017;** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | | **-** | | | | | | | | | | **-** | | | | | | | | | **1450** | | | | | | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata (347 lei/luna);** | | | | | | | | | **-** | | | | | | | | |
| **9.** | **Trandafir**  **Tudorel** | | **Inspec-**  **tor, supe-rior,**  **gradatia 5** | | **7368** | | **art. 11, art. 38, alin. (3), lit. e) , f); art. 25 din Legea nr. 153/2017, actualizata; hcl nr. 2/10 01 2018;**  **majorare salariu prin HCL nr. 16/25 04 2023;**  **majorat salariu- HCL 49/28 12 2023** | | **majorarea cu 30 % a salariului de baza brut ;**  **Majorare salariu;**  **Legea 153/2017;**  **HGnr. 234/2023;** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | | **-** | | | | | | | | | | **-** | | | | | | | | | **800** | | | | | | **lunar a 12-a parte**  **din doua salarii minime brute pe tara garantate in plata**  **(347 lei/luna)** | | | | | | | | | **-** | | | | | | | | |
| **10** | **Ionascu**  **Claudia**  **Mihaela** | | **Inspector,**  **Superior, gradatia 4** | | **7187** | | **art. 11 ; art.38, alin. (3) , lit. e), f) din Legea nr. 153/2017, actualizata; hcl nr. 2/10 01 2018;**  **majorare salariu prin HCL 16/25 04 2023;**  **majorat salariu –hcl nr. 49/28 12 2023;** | | **majorarea cu 30 % a salariului de baza brut ;**  **Majorare salariu;**  **Legea nr 153/2017; HGnr. 234/2023;** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | | | | **-** | | | | | | | | |  | | | | | | | |  | | | | | | **lunar a 12 a parte din doua salarii minime brute pe tara garantate in plata (347 lei/luna)** | | | | | | | | | **-** | | | | | | | | |
| **-** | | | | | | | | **800** | | | | | |  | | | | | | | | | **-** | | | | | | | | |
| **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata;**  **(347 lei/luna);** | | | | | | | | | **-** | | | | | | | | |
| **11** | **Petroai-ca**  **Paulica** | | **Inspector**  **de**  **specialitate, grad**  **.IA, gradatia 4** | | **7187** | | **art. 11, art. 38, alin. (3), lit. e), f); art. 25**  **din Legea nr. 153/2017, actualizata; hcl nr. 2/10 01 2018;**  **majorare salariu prin HCLnr. 16/25 04 2023;**  **majorare salariu –HCL nr. 49/28 12 2023;** | | **majorarea cu 30% a salariului de baza brut de 3200 lei;**  **Majorat salariu prin hcl;**  **Legii nr. 153/2017;**  **HGnr. 234/2023;** | | **-** | | **-** | | **-** | | **10** | | **664** | | **-** | | **-** | | **-** | | **-** | | | | | | **-** | | | | | | | | | **-** | | | | | | | | | | **800** | | | | | | | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata;**  **(347lei/luna);** | | | | | | | | | **-** | | | | | | | | |
| **12** | **Stoian**  **Fanel** | | **Inspector, superior, gradatia 4;** | | **7187** | | **art. 11; art. 38, alin. (3), lit. e), f); art. 25**  **din Legea nr. 153/2017,actualizata;**  **hcl nr. 2/10 01 2018;HCL nr. 46/29 10 2019;**  **majorat salariu prin HCL nr. 16/25 04 2023;**  **majorat salariu –HCL nr. 49/28 12 2023;** | | **majorarea cu 30% a salariului de baza brut de 3319 lei;**  **Majorat salariu;**  **Legea nr. 153/2017;**  **HGnr. 234/2023;** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | | | | | **-** | | | | | | | | | **-** | | | | | | | | **800** | | | | | | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata ;**  **(347 lei/luna);** | | | | | | | | | **-** | | | | | | | | |
| **13** | **Ogrezeanu**  **Marian** | | **Guard,**  **Gradatia 5;** | | **4840** | | **art. 11; art. 38, alin. (3), lit.e), f); art. 25**  **din Legea nr. 153/2017, actualizata; hcl nr. 2/10 01 2018;**  **HGR nr. 1447/2022;**  **Majorat salariul prin HCL nr. 16/25 04 2023;**  **Majorat salariu HCL nr. 49/28 12 2023;** | | **majorarea cu 30% a salariului de baza brut ;**  **majorat /adus**  **salariul la salariului minim brut pe tara garantat in plata de la 01 01 2023;**  **Majorat salariul;**  **Legea 153/2017;** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | | | | | **-** | | | | | | | | | **-** | | | | | | | | **800** | | | | | | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata;**  **(347 lei/luna);** | | | | | | | | | **-** | | | | | | | | |
| **14** | **Serban Margarit** | | **Guard, gradatia 4;** | | **4722** | | **Art. 11 ; art. 38, ailin. (3), lit. e) , f) din Legea nr. 153/2017, actualizata; hcl nr. 2/10 01 2018;**  **HGR nr. 1447/2022;**  **Majorat salariul prin HCL nr. 16/25 04 2023;**  **Majorat salariul-HCL 49/28 12 2023;** | | **majorarea cu 30% a salariului de baza brut ;**  **majorat /adus**  **salariul la salariul minim brut pe tara de la 01 01 2023;**  **Majorat salariul**  **Legea 153/2017;** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | | | | | | **-** | | | | | | | | | **-** | | | | | | | | **800** | | | | | | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata;**  **(347 lei/luna;** | | | | | | | | | **-** | | | | | | | | |
| **15** | **Petroai-**  **ca**  **Marian** | | **Paznic**  **Politia**  **Locala, gradatia 4;** | | **4722** | | **Art. 11;art. 38, alin. (3), lit. e/, f)**  **din Legea**  **nr. 153/2017, actualizata;**  **hcl nr. 2/10 01 2018;**  **-HGR nr.**  **1447/2022;**  **Majorat salariu prin HCL nr. 16/25 04 2023;**  **actualizare norma hrana prin HCL nr. 23/15 06 2023;**  **majorat salariu HCL 49/28 12 2023;** | | **majorar a cu 30% a salariului de baza brut de 2134 lei;**  **majorat /adus salariul la salariulde baza minim brut pe tara garantat in plata de la 01 01 2023;**  **majorat salariu si norma hrana;**  **Legea nr. 153/2017;** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | | | | | | **-** | | | | | | | | | **-** | | | | | | | | **800** | | | | | | **-** | | | | | | | | | **48** | | | | | | | | |
| **16** | **Ionascu**  **Petrica** | | **Paznic**  **Politia loc.**  **Grd 2;** | | **4386** | | **Art. 11 Legea 153/2017; hcl nr.2/2018;**  **HGR nr. 1447/**  **2022;**  **HCL 16/25 04 2023 ;**  **HCL nr. 23/15 06 2023;**  **Majorat salariu –HCL 49/28 12 2023;** | | **Stabilire salariu;**  **Majorare/adus salariul la salariul de baza minim brut pe tara garantat in plata de la 01 01 2023;**  **Majorare salariu;**  **actualizare norma hrana;**  **Legea nr. 153/2017;** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | | | | | | **-** | | | | | | | | | **-** | | | | | | | | **800** | | | | | | **-** | | | | | | | | | **48** | | | | | | | | |
| **-** | | | | | | | | | **48** | | | | | | | | |
|  |  | |  | |  | |  | |  | |  | |  | |  | |  | |  | |  | |  | |  | |  | | | | | | | |  | | | | | | | | | |  | | | | | | |  | | | | | |  | | | | | | | | | **-** | | | | | | | | |
| **17** | **Ivan Mihai** | | **Sofer, tr. I , gradatia 5;** | | **5419** | | **Art. 11, art. 38, alin. (3), lit. e), f) din Legea nr. 153/2017, actualizata; HCL nr. 2/10 01 2018**  **HCL nr. 16/25 04 2023;**  **Majorat salariu-HCL nr. 49/28 12 2024;** | | **majorat salariu conform HCL nr. 15/24 05 2024;**  **Majorat salariu;**  **Legea nr. 153/2017;** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | | | | | | | **-** | | | | | | | | | | **-** | | | | | | |  | | | | | | **lunar a 12-a parte**  **din doua salarii minime brute pe tara garantate in plata;**  **(347 lei/luna);** | | | | | | | | | **-** | | | | | | | | |
| **800** | | | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata;**  **(347 lei/luna);** | | | | | | | | | **-** | | | | | | | | |
|  |  | |  | |  | |  | |  | |  | |  | |  | |  | |  | |  | |  | |  | |  | | | | | | | | | |  | | | | | | | | | |  | | | | | |  | | | | | |  | | | | | | | | |  | | | | | | | | |
| **18** | **Lemnaru Mitel** | | **Muncitor**  **Necalificat, gradatia 3;** | | **4709** | | **Art. 11, art. 38, alin. (3), lit. e), f)**  **din Legea nr. 153/2017, actualizata; hcl nr. 2/10 01 2018;**  **HGR nr. 1447/**  **2022;**  **HCL nr. 16/25 04 2023;**  **Majorat salariul –HCL nr. 49/28 12 2023;** | | **-majorarea cu 30% a salariului de baza brut de 1919 lei;**  **-trecerea din gradatia 2 in gradatia 3(2X2,5%) incep cu 01 01 2019;**  **Majorat/adus salariul la salariul de baza minim brut pe tara garantat in plata de la 01 01 2023;**  **Majorat salariu;**  **Legea nr. 153/2017;** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | | | | | | | | | **-** | | | | | | | | | | **-** | | | | | | **800** | | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata**  **(347 lei/luna);** | | | | | | | | | **-** | | | | | | | | |
| **19** | **Radu Ion** | | **Ingrijitor**  **Gradatia 4** | | **4722** | | **Art. 11;art. 38, alin. (3), lit. e/, f)**  **din Legea**  **nr. 153/2017, actualizata;**  **hcl nr. 2/10 01 2018;**  **-HGR nr.**  **1447/2022;**  **Majorat salariu prin HCL nr. 16/25 04 2023;**  **actualizare norma hrana prin HCL nr. 23/15 06 2023;**  **majorat salariu HCL 49/28 12 2023;** | | **Legea nr. 153/2017;** | |  | |  | |  | |  | |  | |  | |  | |  | |  | | | | | | | | | |  | | | | | | | | | |  | | | | | |  | | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata**  **(347 lei/luna)** | | | | | | | | | **-** | | | | | | | | |
| **20.** | | **Oprea**  **Rodica** | | **Asistent**  **medical**  **principal, gradatia 5;** | | **5830**  **la care se adauga indemnizatia lunara de 500 lei** | | **art. 38 , alin. (3), lit. a) , b) din Legea nr. 153/2017, actualizata;**  **OG 42/2003;**  **Majorat salariu –OUG nr. 19/2024;** | | **Stabilit**  **Salariu l la nivelul anului 2022;**  **Acordare indemnizatie lunara de 500 lei adaugata la salariul de baza brut;**  **OUG nr. 19/2024;** | | **-** | | **-** | | **-** | | **-** | | **-** | | **--** | | **-** | | **-** | | **-** | | | | | | | | | | **7** | | | | | | | | | | **340** | | | | | | **800** | | | | | | | | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata**  **(347 lei/luna)** | | | | | | | | | | **-** | | | | | | | |
| **21** | | **MOACA**  **MARIANA** | | **Asistent**  **medical principal, gradatia 2;** | | **5283**  **la care se adauga indemnizatia lunara de 500 lei** | | **art. 38, alin. (3), lit. a), b)**  **din Legea nr. 153/2017, actualizata;**  **OG nr. 42/2023;**  **Majorat salariu- OUG 19/2024;** | | **Stabilit**  **salariul la nivelul anului 2022;**  **acordat indemnizatie lunara de 500 lei;**  **OUG 19/2024** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | **-** | | | | | | | | | | **7** | | | | | | | | | | **304** | | | | | | **800** | | | | | | | | **lunar a 12-a parte din doua salarii minime brute pe tara garantate in plata**  **(347 lei/luna)** | | | | | | | | | | **-** | | | | | | | |

**PRIMAR**

**FLOREA ALEXANDRU**